

GLOBAL POLICY FOR QUALITY, ENVIRONMENT AND HEALTH AND SAFETY AT WORK

Cabur S.r.l. carries out design, development and manufacturing of low voltage terminal blocks, electric and electronic components, in particular, in the field of terminal blocks for electrical panels.

In addition to this sector, always a strong point for **Cabur S.r.l.**, other products have been added over time such as electronic products for electrical panels and for installation, industrial marking systems and solutions for the Energy Transition (including solutions for photovoltaic systems and electric vehicle charging stations).

Cabur S.r.l. is aware that the satisfaction of the needs and expectations of its Customers is the main foundation of its own existence and affirmation in its market of reference: for this reason **Cabur S.r.l.** identifies, accepts and manages the needs and expectations of all relevant internal and external interested parties.

Cabur S.r.l. in particular, decided to develop and to apply:

- A *Quality and Environment Management System* in compliance with ISO 9001:2015 and 14001:2015 standards and with EN ISO IEC 80079-34:2018 std. (manufacturing of Ex products) for the following activities: "Design, development and manufacturing of low voltage terminal blocks, electric and electronic components";
- An *Organization, Management and Control Model* according to Italian Legislative Decree n. 231/2001 including an Ethic Code based on principles of legality, correctness and transparency;

in order to pursue the following strategic objectives:

- Consolidation of the corporate image and improvement of its own position in the national reference market and in foreign markets;
- Adaptation of its structure to the relevant technological innovations assigning all necessary resources;
- Pursuing constant improvement of the organization efficiency and effectiveness at all levels;
- Pursuing a policy of compliance with the principles of H&S at work and environmental protection, with particular attention to the environment pollution prevention and to the sustainability of its business.

Cabur S.r.l. defines, implements and maintains this Global Policy for Quality, Environment and H&S at work according to its reference context and in support of its strategic guidelines (including nature, size and environmental impacts of its activities, products and services).

Cabur S.r.l. reviews and updates systematically this Global Policy for Quality, Environment and H&S at work to verify its continuous suitability and it is the reference framework to set up Quality, Environmental and H&S objectives.

Furthermore, **Cabur S.r.l.** works to ensure that this Global Policy is understood and applied within its own organization and it is made available to all relevant internal and external interested parties.

Cabur S.r.l. works to pursue the following commitments:

- Continuous improvement of the Quality / Environment Management System to increase its overall efficiency and effectiveness;
- Constant control of company processes, improving its environmental performance and the quality of products and services provided to Customers;
- Motivation and enhancement of its human resource potential, also through constant professional updating both in Quality and in Environmental and H&S matters;
- Monitoring and satisfaction of the relevant needs of the relevant interested parties involved (Customers, Suppliers, Collaborators, Qualified Partners, Local and Governmental Institutions, Certification Institutes);
- Definition of specific organizational measures and dedicated procedures for products having particular requirements, such as products meeting the ATEX Directive 2014/34 / EU and the IEC Ex scheme requirements;
- Implementation of legality, transparency and correctness principles according to the Italian Legislative Decree n. 231/2001;
- Searching for competitiveness in the market in compliance with the rules of fair competition and with a view to social responsibility, respect for human rights, sustainability, environmental protection, correct and responsible use of resources;
- Attention to the entire life cycle and to the eco-sustainability of the product (starting from the choice of raw materials and packaging and the adoption of renewable sources for the self-production of energy up to the recycling of waste from its own processes and the disposal/recycling of its products at the end of their life);
- Satisfaction of its mandatory and voluntary compliance obligations including, among others, those deriving from the applicable EU product Directives (e.g. the Low Voltage and EMC Directives) and those relating to the supply chain (e.g. those deriving from the EU REACH, Conflict Minerals, Dual Use, CBAM Regulations and the EU ROHS Directives).

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